ANNUAL EDITION vol. **04**



2024 CHANNEL LOYALTY REPORT

Olmonds. oi channelloyaltyreport.com

FROM THE CEO...

India's retail market is expected to reach **USD 4.5 trillion** by 2030 and your channel partners are at the heart of this sector.

India's growth engine is reviving up, and our industry is poised to ride this wave of momentum. But to truly tap into this potential, we must forge a new path—one where loyalty is not a mere transaction, but a shared journey of growth and prosperity.

Think of our channel partners; the retailers, distributors, and nano-influencers who breathe life into our brands across India's vibrant landscape. They are the backbone of our success, yet outdated loyalty programs often fail to ignite their passions and aspirations. We must envision a future where loyalty transcends points and discounts, where it blossoms into a tapestry of shared values, meaningful experiences, and collective growth.

This report delves into the Indian context, dissecting the evolving loyalty landscape and its impact on channel partner management. We explore innovative strategies, trends, best practices and how distribution-led brands can integrate sustainability into their loyalty programs to educate and inspire their customers and also reward them for making environmentally friendly choices.





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OVERVIEW

Key Takeaways

of companies see loyalty programs as a weapon against inflation and recession

of respondents plan to increase or significantly increase their investments in channel partner retention.

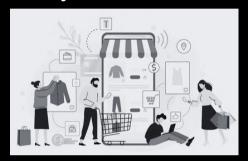
of partners say gamified programs make them more productive with better ROI.

of channel partners are not satisfied with the rewards they receive from brands.





Indian channel The loyalty market size is INR 24.000 crore. arowina at а **CAGR** annually.



The Channel Loyalty Report 2024 offers in-depth analysis and projections of India's high-potential loyalty and rewards sector. This is the first-ever report in India focused solely on providing insights into India's B2B loyalty industry.

The report is recommended for all no matter whether currently offer a loyalty program, are planning to launch one, or are in the process of a revamp.

"In 2024, the fusion of personalization, sustainability, and seamless digital experiences will define the next generation of loyalty programs, creating unparalleled value for both brands and customers."

President, India and Head Corporate Affairs, Tech Mahindra

The impact of loyalty programs extends beyond economic uncertainties. responsible for an impressive 18%-30% surge in spending and visit frequency.

The Government of India reintroduced IMPS to increase the immediate payment while strengthening the TDS system through section 194R.

Also, the Government of India (GoI) has taken initiatives like "INDIAai" to keep itself in the race for Al.

Leveraging survey-based insights, we analyze the market size and expected growth trajectory India's B2B loyalty industry.

The report covers the top trends poised to revolutionize channel partner engagement in 2024. fueled by the transformative power of emerging technologies Generative Al, Augmented Reality (AR), Virtual Reality (VR), and Mixed Reality (MR).

From gamification to zero-party data approaches, we've collected a diverse set of tactics applicable across industries and channel partner segments - with a best-in-class example from leading brands worldwide.

This report features the outcomes of a survey conducted to gauge the satisfaction of channel partners regarding the gifts they receive as brand rewards.

We also highlight the rise of Green Loyalty Programs in India to empower businesses to drive sustainability awareness, encourage ecofriendly behaviors, and support environmentally conscious practices among their customers.

In the coming time, Green Loyalty shall become the driving force healing our Blue Planet as it transforms how channel partners, customers and brands come together to restore ecological balance through collective conscientious action.



B2B LOYALTY MARKET IN INDIA

Transforming Transactions to Real Relationships

B2B Loyalty and Reward In 2023. the **Programs** experienced significant growth, playing a crucial role in the marketing strategies of distribution-led companies. The market size in India is estimated at nearly USD 3.4Bn marking its increasing importance across the verticals.

This industry signs also indicate further growth, with expectations to reach USD 14.5 Billion by 2033, showing a notable CAGR of approximately 15.7% from 2023 to 2033. This growth signifies the Indian B2B loyalty program market's position at around 8% of the global market.

Challenges

Despite the growth, some key challenges persist in the B2B loyalty landscape.

- ➤ Managing a diverse set of channel partners, understanding their unique needs, and ensuring sustained engagement are significant hurdles.
- ➤ Quantifying the Return on Investment (ROI) of loyalty programs in real-time presents a pressing challenge.
- ➤ Channel partner satisfaction with the rewards continues to be a challenge for the trade marketing and loyalty professionals.
- TDS and Data Privacy regulations are making traditional reward methods very cumbersome and inefficient.





Segmentation

To address the diversity of channel partners, an emerging trend involves tier-wise classification within loyalty This approach tailors programs. rewards and incentives based on the distinct contributions and preferences of different partner segments, optimising engagement.



Real-Time ROI Analytics

Recognizing the demand for real-time performance assessment, the industry witnessed the integration advanced tools. These tools empower businesses to track the effectiveness of loyalty programs promptly, facilitating data-driven decision-making.

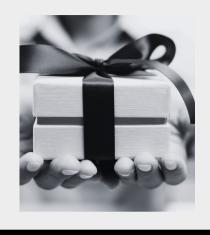


"We expect to see a continued focus on personalization and engagement in 2024. Loyalty programs will need to become more dynamic and tailored to individual partner needs."

Ravinder Zutsi

Director, Infomerics Ratings Ex. Deputy MD, Samsung

GIFT OF MY CHOICE



size-fits-all rewards in lovalty methods often fail to meet the leading to less impactful rewards. thereby enhancing satisfaction and perceived value of the rewards.

A REWARD SOLUTION TO MAKE EVERYONE HAPPY

REWARD CENTRAL

Rewards Central tackles the complexities of managing distributing rewards across various business units and stakeholders. Traditional reward systems can be cumbersome and inefficient, often compliance lacking in and flexibility. Rewards Central offers a centralized, streamlined platform that simplifies the reward distribution process, ensures compliance, and provides real-time insights, making reward management more efficient and user-friendly.

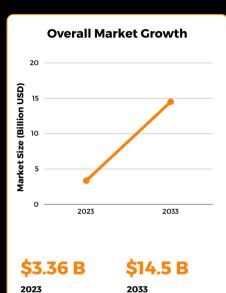
DIGITAL COMMUNICATION

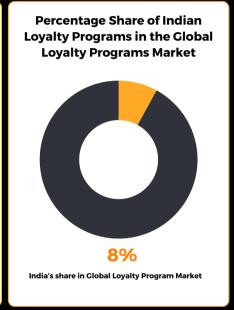


communication Digital via WhatsApp can be transformative. It provides a direct and instant way to engage with customers, offering personalized updates. rewards notifications. and support. Additionally such channels can efficiently disseminate information, gather feedback, and enhance the overall customer experience. leading to increased loyalty and customer satisfaction.

MARKET DYNAMICS

Empathy, Education. and Evolution beyond the transactional outcomes.









"Trade activation programs are now increasingly being digitized and leveraged platforms. This benefits the complete ecosystem by providing speed, transparency, and agility to customize to the smallest level, resulting in business leaders being able to target the micro market and measure results."

Vipul Sabharwal

Independent Director and Board Member, RR Kable Ex. Managing Director, Luminous Power



KEY FINDINGS CHANNEL PARTNER SURVEY 2023

How Happy Are Your Channel Partners with Your Rewards and Gifts?

Key LEARN

from the survey 2023



"India's loyalty program market is on an explosive trajectory, expected to reach \$15 billion by 2030. Channel partners are the backbone of this growth, as their engagement directly impacts brand success."

Sougat Chatterjee

Executive Director & CEO Abhay Health - Assure Ex - Dabur, Apollo, Piramal



were involved in fewer than three loyalty programs



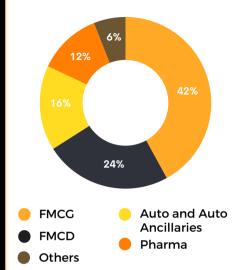
of channel partners indicated their participation in loyalty programs.

of channel partners reported receiving gifts or rewards,

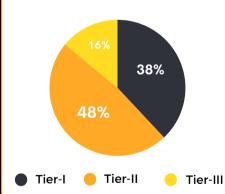


Channel partners expressed dissatisfaction or areas for improvement regarding their rewards and Gifts.

The survey included participants from various industries, with the following distribution



In terms of location, the participants were distributed as follows



The gender distribution of participants was

Male Female



"Investing in the right mix of process and technology is essential for the success of a loyalty program. This will be critical to track channel partner performance, do effective segmentation, measure program ROI, and personalize the experience for each partner."

Vikas Thakkar

Head - Channel Digital Initiatives FMC Corporation



"B2B loyalty programs go beyond just points and discounts. They must offer tangible benefits like training, marketing support, and access to exclusive networks"

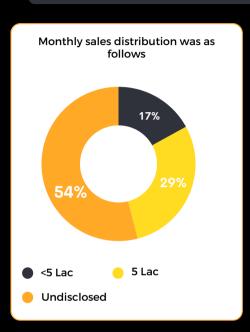
Anurag Srivastava

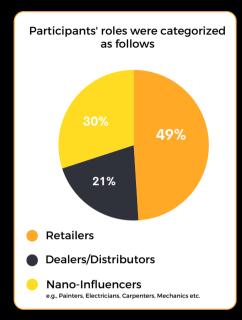
Head Channel Partner Business Amazon



"Transparency in program rules, timely reward fulfillment, customized nudges basis partners transaction behavior and open communication are essential for partner satisfaction and program success."

Vidit Srivastava
Influencer Program Lead, JK Cement







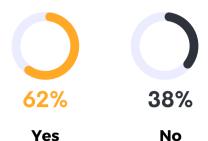
"Loyalty ends when benefits stop. However, Technology is a game-changer. Al-powered loyalty platforms can personalize rewards, predict partner behavior, and optimize program performance for maximized ROI and continuous loyalty."

Ramdas Rajamani

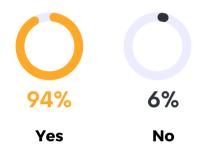
Business Head - MEA - Almonds Ai Ex Samsung, Sony

Research Questionnaires: The survey meticulously examined key aspects of partner engagement and satisfaction, Let's explore...

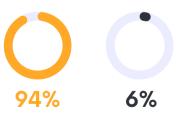
Are you a part of any loyalty program?



Do you receive gifts or rewards?



Awareness and Usage of Gift Cards?



Aware of The Not **Gift Cards Aware** are you a part of? 68% <3 25% 3-5

How many loyalty programs

How frequently do you receive gifts?

7%

5+



Adhoc

What type of gifts / rewards do you receive?



Physical Products



40% Bill

Discounts



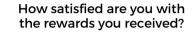
6%

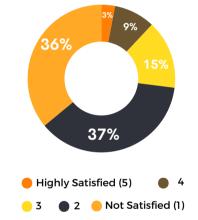
Digital Vouchers



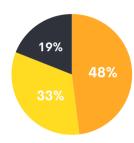
2%

Training Education





Top reasons for dissatisfaction with rewards



- Receiving the same kind of gifts / rewards from all brands
- Lack of freedom to choose the gift / rewards of my choice
- Gifts not perceived valuable

Frequency of Online Gift Card Usage



22%

Very Often



70% **Sometimes**

8%

Rarely



TECHNOLOGY ADVANCEMENTS

Everything Must Evolve with Time.

TRANSFORMATIVE CHANGES



Loyalty programs have undergone a transformative journey marked by budget optimisation and leaps technology.

This section, explores exciting developments and solutions that are shaping landscape the of lovalty programs to offer customers personalised more and enjoyable experiences.

Key Highlights

- Instant Gratification
- IMPS Reintroduction
- Gamification Advancement
- Zero Party Data Integration
- Generative Al Advancement
- **Hybrid Events**



Loyalty programs are no longer just about points and discounts; they're about building deeper relationships with your channel partners. It's about understanding their needs and providing them with value that goes beyond just transactions. Ecosystems are the next generation of loyalty programs that extend across databases, technologies, and offerings."

Sneha Gokarn CEO, Gallagher India

IMPS Reintroduction



Send up to 5 Lakhs with

iust the bank name and mobile number

Imagine sending up to 5 lakhs instantly with just a bank name

This is the magic of the revour transactions are swift and backbone of loyalty programs.



Anil Bhasin

Author Ex. President, Havells

Indian market "The demands personalization and flexibility in loyalty programs. One-size-fits-all doesn't work for channel partners with diverse needs and goals."

Gamification Advancement

With 90% of channel partners admitting to being more productive gamification is involved. loyalty programs are adopting these playful elements.

In India, the education sector is taking the lead, has spend over USD 624 million on AR and VR technology in 2023, making loyalty programs not just rewarding but downright enjoyable.

Zero Party Data Integration



Your preferences, feelings, and lifestyle behaviours matter, and loyalty programs are recognizing that.

The global trend shows a rising importance of what's called "zeroparty data" - information you willingly share. Loyalty programs use this to understand their channel partners and customers better, providing rewards that truly match your likes and dislikes.

THE TRENDING AI

Generative Al Advancement

INDIAai

An initiative by Government of India.

India is leading the way, ranked 1st for 'Al Adoption by Organizations,' With initiatives like 'INDIAai' by Stanford Al Index. 2024 is set to be the year of Al.

Loyalty programs are using Generative AI to process and analyze data, making vour rewards more personalised and predicting what you might like next.



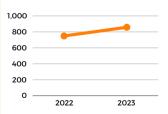
Amit Yadav

CMO and Vice President Jubilant Agri and Consumer Products

"Loyalty programs are growing in India, but brands must focus on technology and AI powered innovation and differentiation to drive true engagement."

Hybrid Events

Market Size in India



Market Size (Million USD)

\$748.59 2022

\$857.31 2023



IMPACT OF NEW LAWS

ON LOYALTY PROGRAMS

SECTION 194R AND DPDP ACT 2023

SECTION 194R TDS Provision

The Purpose

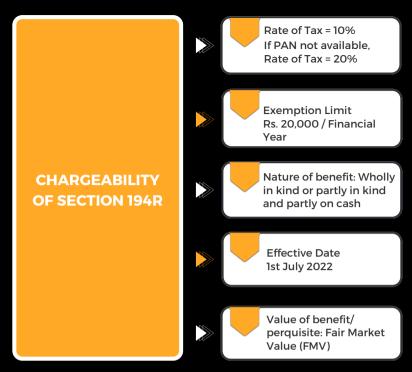
To plug-out the possibility of tax revenue leakages (tax evasions) in businesses or professions.

For instance, an electronics manufacturing company gave LCD televisions as incentives to those channel partners who achieved a particular revenue target. The company included these as expenses in its profit and loss account and claimed an Income Tax benefit

The recipients do not report this in their income return because this particular incentive is in kind and not in cash. This leads to the furnishing of incorrect particulars of income. Ideally, such an incentive or benefit in kind should be disclosed as income under the Income-tax Act. 1961 (ITA).

Now, under Section 194R, if a business gives its distributors or channel partners any such perquisites or incentives, which is partly in cash or kind, then they are required to deduct a TDS. In case the benefit is wholly in kind, the person providing such a benefit or perquisite is required to pay TDS on the value of such benefit or perquisites out of his own pocket.





This new section poses significant consideration for brands operating loyalty programs in India. It's imperative for brands to adapt their reward strategies in compliance with this regulation to avoid legal complications and maintain financial integrity.

Properly managing TDS under Section 194R is crucial not just for regulatory compliance but also for sustaining the trust and loyalty of channel partners, who are integral to a brand's success.

The regulation fundamentally alters rewards and benefits are perceived and valued by channel partners. By integrating 194R compliance into their loyalty programs, brands demonstrate a commitment to transparency ethical practices. enhancing their reputation and trustworthiness.



"Data privacy is a critical concern in today's digital age. Businesses need to ensure that their loyalty programs comply with all applicable data protection laws and regulations."

Col. Inderjeet Singh

Founder & CEO, CybrSleuths Ex. Secretary General, IOED

DPDP **Act 2023**



Data Protection Revolution in Loyalty Programs

The Digital Personal Data Protection Act. 2023 is a parliamentary act aimed at regulating the processing of personal data.

Key Highlights

- Consent for legitimate uses is mandatory.
- Allowing transfers across jurisdictions unless specifically notified by Gol.
- Mandatory notification before outsourcing activities to third parties and Data Fiduciaries.
- Fine up to INR 250 crore, if there is non-compliance with the law.
- Personal data in the public domain is excluded from the act's scope.



Shhubhii Bhhandari Partner, S&A Law Offices

"The introduction of the Digital Personal Data Protection Act and 194R is poised to have a significant impact on the design and implementation of loyalty programs in India. As businesses navigate these regulations, adapting their programs to ensure compliance becomes crucial.

These regulations underscore the growing emphasis on safeguarding personal data and privacy. Loyalty programs must now prioritize transparency in data handling, seeking explicit consent from participants.

Additionally, businesses should invest in robust cybersecurity measures to protect sensitive customer information. Adapting to these legislative changes not only ensures compliance but also fosters trust among consumers, ultimately enhancing the effectiveness of loyalty programs in the evolving regulatory landscape."















Green Loyalty Programs[™]



COP28

The holistic fusion of carbon credits with social responsibility will serve as the new philosophy of **Green Credit.**

- PM Narendra Modi During COP28, UAE (Dec 2023)



Point EVERV Reward Purchase

Matters

"To create an Indian environment with fresh air to breathe, clean water to drink, nutritious food with no one left hungry, and a way to care for everyone's health, should be the priority for you and me."

- Shri Ratan Tata







800Persons event for 3 days

= 16000 Trees x 1 Month



1000 Paper Poster

= 500 Trees x 1 Month



Servers

= 240



2 Hours Flight for one traveller

= 260
Trees x 1 Month



Customer and Channel Partner Engagement Activities and Loyalty Programs are Wreaking Havoc.



Invisible Carbon Footprint Leads to Corporate Liability - Loyalty programs, and engagements secretly add to carbon emissions through events, travel, marketing, gifting, etc.



Rising Eco-consciousness in Sales/ Marketing - Sales and marketing verticals are increasingly mindful of their daily operations and their environmental impact.



Growing Environmental Awareness - Customers are becoming more environmentally conscious and demand businesses to embrace sustainable practices.



The future is certainly Green. Many GenZ shoppers today prefer to buy sustainable brands, and more and more are even willing to pay extra for ecofriendly products.

Roopa Satish

Country Head Sustainable Banking and CSR, IndusInd Bank

Building bridges between green initiatives and loyalty is crucial for success. Collaboration with Govt, NGOs, environmental agencies, and green product manufacturers can amplify the impact of these programs.



Shikha Dhawan

Director Programs, SHARE INDIA

With Generation Z's spending power estimated at up to \$323 billion as per the first insight report, retailers and brands must remain committed to sustainability practices to stay on the path forward for retail's sustainable future and growth.

Therefore, brands' focus has shifted from WHETHER to HOW...how to integrate sustainability into corporate cultures and processes. Investments in green solutions are booming to make net zero a reality, not a pipe dream

It is evident that the future of lies lovaltv programs sustainability. Green Loyalty ProgramTM will be a key driver in making individuals a part of the sustainability initiatives taken by the government, which till date have majorly focused on large carbon industrial emittina plavers. providing India an easier path towards achieving Net Zero by 2070.

The Green Credit framework conceptualized by PM Narendra Modi aims to instill sustainability as a social responsibility versus just commercial benefit. It will be a key to accelerate India's net zero journey through loyalty platforms recognizing and rewarding partner eco behaviors across industries.

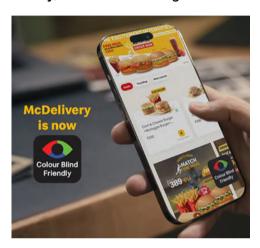


TOP TRENDS FOR 2024 AND BEYOND

Tomorrow's
Loyalty Landscape
with the Leading Trends

Hyper Personalization

80% of consumers are more likely to do business with a brand that personalizes their experience. That's why in 2024, brands must leverage AI and machine learning to personalize rewards, offers, and experiences in real-time based on individual preferences, purchase history, and even browsing behavior.



McDonald's India introduced a color-blind friendly feature on its McDelivery and App website known as EatOual 2.0. Bv leveraging companies can significantly enhance user experience and inclusivity. iust McDonald's did on a smaller scale with its McDelivery App.

Reference: Page 39 Point No: 22

Beyond Loyalty and Rewards

72% of millennials are more likely to be loyal to a brand that offers experiential rewards. Brands must beyond discounts and points. must offer exclusive Thev access to events, early product launches. behind-the-scenes tours. personalized or consultations with experts.



"The evolving B2B loyalty landscape in India demands innovative approaches that go beyond traditional reward structures, focusing on valueadded collaborations and shared success."

Vishal Sharma

Ex. Head of Marketing, Sleepwell

Dynamic Tiers and Subscriptions

In 2023, paid tiers existed, but lacked clear value propositions and flexible options. Yet it gained a 90% renewal rate against a 30% renewal rate for traditional programs.

As dynamic tiers with varying subscription models and personalized entry points based on user's behavior and preferences. This way, users get personalization with the best economic option in this economic uncertain environment.

Sustainable Loyalty and Green Credit

increasing consumer preference sustainable products and services was evident. of consumers are willing to for sustainable products and services. To enhance the trend to new level PM Narendra Modi ji addressed COP 28 summit and introduced Green Credit Program to the world.

In 2024, the integration of Green Credits into loyalty programs could offer a novel way for businesses to connect with eco-conscious consumers, by rewarding sustainable choices practices, thereby driving sustainable and loyal customer base.



"The future of online B2B loyalty programs in India lies in integration with existing business systems and marketing automation platforms. This seamless integration will drive operational efficiency and deliver personalized experiences for channel partners."

Neha Jayant

Sr. General Manager Schneider Electric

Building Communities Around Human Connections

Brands must see loyalty program users as more than mere data points and strive to build genuine relationships by addressing their real needs and concerns. This approach fosters trust and lasting connections.



A notable example is Pidilite's loyalty program "Fevicol Champions" Reward (FCCR)," where communities are built among channel partners as per geographical region. This community provides а support recognition, and a sense of belonging. Leveraging ΑI to enhance community building, combined with personalization, is expected to be a gamechanger in 2024.

Reference: Page 39 Point No: 23



Rangarajan R **lyengar** CEO, Ideaz Infinity

"Understanding partner data rights under DPDP Act '23 and the brand's obligations under 194R are very crucial for a compliant program design. Brands must clearly communicate how data is collected, used, and protected, empowering partners to make informed decisions."

Long-Term Value Not Short-Term Gain

Focus on building lasting value, not just quick wins. Identify and nurture high-value customers for sustained spending. Loyalty should be a longterm vision, not a shortsighted strategy.

A New Era of **Multilingual Loyalty**

Bridging the Gap with **BHASHINI**











Language, once a perceived barrier, is now poised to become a bridge - thanks to the Government of India's groundbreaking initiative, BHASHINI. It aims to bridge the digital language divide in India by making Artificial Intelligence (AI) and Natural Language Processing (NLP) resources available in Indian languages.

BHASHINI provides various Al-powered tools like real-time translation, speech recognition, and text-to-speech, making it easier to communicate and access information in different languages.

Imagine a future where loyalty programs transcend the limitations of English, seamlessly connecting brands with their channel partners across diverse regions and cultures. The impact of BHASHINI extends beyond linguistic empowerment, holding the potential to revolutionize loyalty programs. By integrating BHASHINI into loyalty strategies, brands can harness the power of AI in Indian languages.

Brands can now engage channel partners in their native tongue, fostering deeper understanding and building enduring trust. Personalization, the cornerstone of successful loyalty initiatives, reaches new heights when tailored rewards and messages resonate in familiar accents.

INTERESTING **READS**





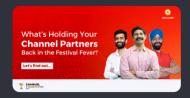
How Loyalty Programs Can Save Indian Mobile Retailers



Choices. Green Greener Planet: Navigating the future of Loyalty Programs.







What's Holding Your Channel Partners Back in the Festival Fever?



ALMONDS' LOYALTY

MANAGMENT PLATFORM ARCHITECTURE

Points & Rewards earning Loyalty







Leveraging Credit Green Program: A Strategic Guide to **Empower Loyalty Programs**



How Dealer Loyalty Programs Can Enhance Engagement







Top 5 Loyalty Trends That Will Redefine the Landscape 2024



Thank You ...

The Indian loyalty and rewards sector is poised for massive growth in the coming years, driven by brands relying more on channel partners to drive distribution and revenues. This presents a huge opportunity for companies to optimize their loyalty and engagement strategies.

We are very proud to share this comprehensive report on the Indian channel loyalty ecosystem. It is aimed at equipping businesses with data-backed insights to maximize the potential of this high-growth market based on partner attitudes, technology impacts and other emerging trends.

We thank our partners and collaborators who have contributed to the creation of this report - our panel of experts, industry advisors, research team and most importantly, the 1000+ channel partners nationwide who participated in our research survey. Our research team has put in tremendous effort in collating data, synthesizing insights, and crafting a holistic perspective on the market dynamics influencing channel loyalty today.

It is our mission to continue providing the latest intelligence on this sector annually to guide brands in crafting effective, future-ready channel partner engagement strategies.

At Almonds Ai, our goal is **Happier Channel Partners**, **Healthier Bottom Line**. We hope this report serves that vision of empowering businesses to build rewarding, mutually beneficial partnerships for the long term.



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About Us

almonds"

















2.6M Retailers

820K

Drivers

740K Chemist

242K **Flectricians**

142K

Painters

116K Carpenters

76K **Agri-Influencers**

> 32K Hair Dressers

An All-in-one Channel Partners Engagement, **Education, Loyalty and Rewards Solution**

Channelverse[™] is a digital universe of experiences and engagement utilities, enabling brands to increase revenue by engaging, managing and rewarding their channel partners and sales team. Since 2017, we have been helping brands empower and scale their B2B channel engagement.

6M+











LoyAlty Next ®



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Power and Scale Channel Engagement